



How Our Students Are Doing

In accordance with the Student-Right-To-Know provision of the Higher Education Act of 1965, as amended, Campus provides transparency about student outcomes, including job placement, student loan repayment, retention, and graduation rates. This information is collected annually and published by July 1st to keep you informed about our students' success.

Job Placement Rate (All Students)

Campus uses two rates to monitor job placement - unadjusted and adjusted. The rates are based on the population of all students who are placed in their field of study or who advance in jobs related to their field of study while they are in attendance or after they have graduated from Campus. The rates below are based on the award year July 1, 2022 to June 30,2023.

	Unadjusted	Adjusted
Campus	68%	96%
Paul Mitchell	62%	96%
Futuro	61%	94%
Combined	64%	95%

Final placement rates as of January 31, 2024

Unadjusted Rate – represents the percentage of total graduates who obtain employment in or related to their field of study. The unadjusted rate is calculated by dividing the total number of graduates placed in their chosen or related field of study by the total number of graduates.

- The population of placed graduates includes students who are placed in their field of study or who advance in jobs related to their field of study while they are in attendance or after they have graduated from Campus
- The unadjusted rate is based on the award year July 1 to June 30. The rate is typically calculated in January immediately following the end of the award year. This allows students who graduate at the end of the award year time to obtain employment so they can be included in the calculation. In addition, this enables the college to ensure that all graduate files that should be included in the calculation are closed out and processed.

Adjusted Rate – represents the percentage of graduates actively looking for work who obtain employment in or related to their field of study. The adjusted rate is calculated by dividing the total number of graduates placed in their chosen or related field of study by the total number of graduates less the number of graduates who declined to activate with the Career Services department and the number who were deactivated from using Campus' career services.

- The population of placed graduates includes students who are placed in their field of study or who advance in jobs related to their field of study. Students that are already employed in their field of study at the time of graduation are counted as "placed."
- The following individuals are not included in the calculation: graduates who decline activation or are deactivated by the college because they are: 1) not looking for work, 2) continuing their education, 3) choosing not to pursue licensure when it is required for employment, 4) unable to be contacted; 5) employed, but the college cannot verify their employment.
- The adjusted rate is based on the award year July 1 to June 30. The rate is typically calculated in January immediately following the end of the award year. This allows students who graduate at the end of the award year time to obtain employment so they can be included in the calculation. In addition, this enables the college to ensure that all graduate files that should be included in the calculation are closed out and processed.

Student Loan Cohort Default Rate

The cohort default rate (CDR) represents the percentage of federal student loan borrowers who default or fail to repay their student loans within a specified period of time after entering repayment. A low CDR means that more student borrowers are paying off their loans. The rates are based on a three-year period of time.

	2020	2019	2018
Campus	0.0%	0.9%	7.6%

Campus Annual Student Retention (All students)

Modeling off of the method prescribed by the U.S. Department of Education, the following retention rate represents the percentage of students with enrollment any time between August 1, 2022 and October 31, 2022 (Fall 2020 Cohort), who were still enrolled or who had completed their program as of August 1, 2023.

Retention Rate	Retention Rate
Institutional (combined)	85.46%
Campus	84.56%
PM	85.66%

IPEDs Student Retention Rate (First-time/Full-time Students)

Using the method prescribed by the U.S. Department of Education, the following retention rate represents the percentage of first-time, full-time students with enrollment any time between August 1, 2022 and October 31, 2022 (Fall 2022 Cohort), who were still enrolled or who had completed their program as of August 1, 2023.

Fall 2022 Cohort (first-time, full-time students)	185
Students from Fall 2022 Cohort who were still enrolled or who completed their program as of August 1, 2023.	150
Fall 2022 Cohort Retention Rate (first-time, full-time students)	81%

IPEDs Graduation Rate (First-time, Full-time Students)

Using the method prescribed by the U.S. Department of Education, the following graduation rates represent the percentage of first-time, full-time students who started college between September 1, 2020 and August 31, 2021 (Fall 2020 Cohort) and graduated as of August 31, 2021, within 150 percent of the time it normally takes to complete their program as published in the college catalog.

	2020 Cohort	Graduates/Completers (within 150%)	Rate
Overall Rate	518	381	74%
Men	96	71	74%
Women	422	310	73%

150% Graduation Rate by Race/Ethnicity (if disclosed)

	150% Grad/Completers			150% Graduation Rate**		
	Men	Women	Combined	Men	Women	Combined
Total	71	310	381	74%	73%	74%
Nonresident Alien	**	**	**	**	**	**
Hispanic/Latino	24	112	136	51%	57%	56%
American Indian or Alaska Native	**	**	**	**	**	**
Asian	**	31	31	**	11%	12%
Black or African American	**	31	31	**	11%	12%
Native Hawaiian or Other Pacific Islander	**	**	**	**	**	**
White	25	109	134	54%	54%	54%
Two or more races	**	22	22	**	**	**
Race and ethnicity unknown	**	**	**	**	**	**

**Due to privacy restrictions, data for cohorts of ten or fewer students are not reported.